

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

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INTRODUCTION

This Modern Slavery and Human Trafficking Statement is in response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions for the financial year ending 31st August 2021.

NetFM UK Ltd has business operations in the United Kingdom. We operate in the IT and software development sector.

The nature of our supply chains is as follows:

We work with a number of key direct suppliers who provide us with goods, such as equipment hardware, and services, such as marketing and design.

For more information about the company, please visit our website: <https://visitor.express>

POLICIES

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

We conduct checks on all prospective employees to verify that they are eligible to work in the UK.

We make sure that our suppliers are aware of our policies and adhere to the same standards.

DUE DILLIGENCE

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the due diligence procedure of internal supplier audits.

Our due diligence procedures aim to:

- Identify and action potential risks to our business and supply chains
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains

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RISK AND COMPLIANCE

The company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through evaluating the slavery and human trafficking risks of each new supplier.

We do not consider that we operate in a high-risk environment because the majority of our supply chain is based in the UK and in low-risk industries.

We do not tolerate slavery and human trafficking in our supply chains.

Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will require that supplier to remedy the non-compliance.

EFFECTIVENESS

We cannot say with any certainty how effective the steps we are taking have been in ensuring that slavery and human trafficking is not taking place in our business and supply chains.

As part of our work for the next financial year, we will be considering how best to monitor the effectiveness of the actions taken.

This statement was approved by the directors, David Herring, Director, NetFM UK Ltd.